

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 3<sup>rd</sup> of March, 2022 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Perry & Mr. Wolterman

PLEDGE OF ALLEGIANCE – Balena Shorter

#### PRESENTATIONS/RESOLUTIONS

##### A. High School Spotlight – Bill Rice

Dr. Rice gave an overview of the many services that are offered at the high school regarding mental health. Here is a list of the programs and services that were detailed:

- School Based Social Workers
- The Success Program - supports students and students
- Envisions
- New Path: Case Management (formerly St. Joe's)
- Therapy: New Path & Catalyst Counseling - for both insured and uninsured
- Fernside - grief support
- Handle with Care
- Hope Squad - peer-to-peer suicide prevention program

He stated that it is thanks to the foresight of the Board that these programs have been implemented and are having a positive impact in the school.

The Board members unanimously appreciated Dr. Rice's presentation and were grateful for the support of the students. They thought that getting all of the providers together for regular meetings was a great idea. They thanked Dr. Rice and his team for all that they are doing.

Superintendent Smith added that he is so proud of this program and emphasized the importance of addressing the needs of the whole student – potential future Fairfield residents and leaders – that “by supporting them now, we are investing in the future of our community.” He thanked the entire staff across the District for the work that they do on a daily basis.

#### SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

##### 22-16 UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Clark to approve the following:

##### A. Personnel - Professional

##### 1. Unpaid Leaves of Absence

- a. Katrina McVey, Central, RN  
(effective March 2, 2022 through May 6, 2022; for childrearing purposes)

- b. Connie Rechel, Senior High, Intervention Specialist  
(effective April 21, 2022 through April 22, 2022; for personal reasons)

2. Employment

- a. Andrea Whitener, Academy, Math, additional 50% contract  
(recommended for an additional 50% one-year limited teaching contract for the 2021-2022 school year, effective February 22, 2022; for a replacement position.)

- b. Extracurricular(s) 2021-2022

**Senior High**

Kyle Bolser, Tennis, Assistant, Boys

- c. EL Tutor(s)

Mary Benken

Lindsay Cator

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

- d. Substitute Teacher(s) 2021-2022

Nichole McDivitt

(All recommendations are for the 2021-2022 school year at a rate of \$105 per day.)

- e. Substitute Nurse(s) 2021-2022

Lauren Kendall

(All recommendations are for the 2021-2022 school year at a rate of \$105 per day.)

- f. Volunteer(s) Coaching 2021-2022

Brooke Bill

(The above-noted person is recommended for approval as volunteer coach for the 2021-2022 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

- g. Volunteer(s) Tutoring 2021-2022

Josh Kennedy

(The above-noted person is recommended for approval as volunteer tutor for the 2021-2022 school year. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

22-17 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Perry

MOTION – Moved by Mr. Clark to approve the following:

B. Personnel – Support

1. Resignations

- a. Jerri Begley, North, Educational Assistant  
(effective the end of the day May 26, 2022; for personal reasons)
- b. Sarah Blower, Creekside, Educational Assistant  
(effective the end of the day March 10, 2022; for personal reasons)
- c. James Lewis, Transportation, Bus Driver  
(effective the end of the day February 25, 2022; for personal reasons)

2. Unpaid Leaves of Absence

- a. Brandy Borger, South, Educational Assistant  
(effective .5 day March 3, 2022 through May 23, 2022; for personal reasons)
- b. Shareese Edwards-Ovelton, Crossroads, Educational Assistant  
(effective February 22, 2022 through May 24, 2022; for personal reasons)
- c. Gail Kimball, North, Educational Support Assistant  
(effective January 27, 2022 through February 4, 2022; for personal reasons)
- d. Darlene Littleton, Crossroads, Food Service Assistant  
(effective .75 day February 8, 2022 through February 11, 2022; for personal reasons)
- e. Allison Muller, West, Educational Assistant  
(effective January 21, 2022 through March 3, 2022; for personal reasons)
- f. Maegan Noland, District, Secretary  
(effective February 7, 2022 through February 9, 2022; for personal reasons)
- g. Deborah Prazynski, West, Educational Support Assistant  
(effective February 15, 2022 through February 18, 2022; for personal reasons)

3. Employment

- a. Derrick Holt, West, Temporary Custodian  
(effective March 7, 2022 through June 7, 2022; for a replacement position)
- b. Kevin McQueen, North, Custodian  
(effective February 24, 2022; previously temporary custodian; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

C. Items for Board Discussion

1. Book Study – Board of Education & Leadership Team

The Board members and the District Leadership Team continued their discussion of the book *The Power of Positive Leadership* by Jon Gordon.

2. Business Advisory Council Update – Mandy Aug

Mrs. Aug updated the Board about the decision that was made to have the Fairfield Business Advisory Council join the Butler Tech Business Advisory Council. She gave a summary of what has been addressed at the three meetings that have been held so far and feels that this has been a very positive move.

3. Planning Commission – Billy Smith

Mr. Smith shared with the Board his intention of requesting Doug Robertson to be appointed to the City Planning Commission and noted the activities and organizations that Mr. Robertson is involved in that would make him a good fit for this role.

4. Capital Projects to be Advertised – Lance Perry

Mr. Perry discussed the possibility of requesting permission to advertise to get quotes for the following projects:

- a. Fuel Tank Restrooms and Safety Station
- b. Flooring Replacement Multiple Buildings
- c. Blacktop Repair or Replacement District Wide
- d. FHS Theatre Upgrades (Curtains and Sound)
- e. FHS Chiller Replacement
- f. FHS Roof Repair and Downspout Repair/Replacement

22-18

APPROVAL OF REVISED ADMINISTRATIVE SALARY RANGES/APPROVAL OF BOARD POLICIES IGAAH/IGAI AND JECBD-R/APPOINTMENT OF DOUG ROBERTSON TO CITY PLANNING COMMISSION/APPROVAL OF AMENDED SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES AND APPROVING AND WAIVING RIGHTS TO CERTAIN NOTICE OF TAX INCREMENT FINANCING EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES ON SPECIFIC REAL PROPERTY/APPROVAL OF RESOLUTION TO ADVERTISE AND RECEIVE BIDS FOR PURCHASE OF SCHOOL BUSES

MOTION – Moved by Mrs. Shorter to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the Revised Administrative Salary Ranges
2. Recommend the approval of the following Board Policies:
  - a. IGAH/IGAI – Family Life and Sex Education
  - b. JECBD-R – Intradistrict School Enrollment
3. Recommend Appointment to City Committee
  - a. Planning Commission – Doug Robertson
4. Recommend approval of the following resolution:

**RESOLUTION APPROVING AN AMENDED SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES AND APPROVING AND WAIVING RIGHTS TO CERTAIN NOTICE OF TAX INCREMENT FINANCING EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES ON SPECIFIC REAL PROPERTY.**

BE IT RESOLVED, by the Board of Education of the Fairfield City School District as follows:

- a. The Amended School Compensation Agreement between the Fairfield City School District Board of Education and Fairfield Township Board of Trustees for the FFI Logistics Property on Seward Road on file in the office of the Treasurer is hereby approved and the President and Treasurer are hereby authorized to execute the same on behalf of this Board.
  - b. Provided that the Fairfield Township Board of Trustees approves and executes the Amended School Compensation Agreement before approving any TIF tax exemptions on the specific real property identified in the Amended School Compensation Agreement, the Fairfield City School District Board of Education hereby approves and waives its right to notice of such exemptions under Ohio Revised Code Sections 5709.73 and 5709.83 as to the real property identified in the Amended School Compensation Agreement only.

This approval and waiver of notice shall have no application to any other real property located in Fairfield Township, Butler County, Ohio.
5. Recommend approval of the following resolution:

WHEREAS the Fairfield City School District Board of Education wishes to advertise and receive bids for the purchase of one or more school buses.

THEREFORE, be it resolved the Fairfield City School District Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of three (3) school buses. Estimated total cost of \$315,000, with \$135,000 eligible in return from the School Bus Purchasing Program.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

#### COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter gave an update on House Bill 126 regarding school districts’ ability to challenge property tax valuations. She shared that the House of Representatives voted 0-90 not to concur, so the bill was sent back to the Senate. She said that this can be considered a small victory.

B. Butler Tech – Brian Begley

Mr. Begley was pleased to share that the adult education classes at Butler Tech are growing. He mentioned that the adult LPN (Licensed Practical Nurse) program has 37 people enrolled, and stated that it’s great to see Butler Tech addressing the need for adult education.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum highlighted senior Rachel Elizondo for placing third in state in wrestling. She also recognized our middle school show choir, Rhythm Express, for their performance at the Voices in the Grove competition where they earned awards for best vocals, best choreography and overall grand champions.

D. Parks and Recreation – Scott Clark

Mr. Clark announced that the Farmer’s Market is now open on Wednesdays from 4:30-6:00 pm, and Marsh Lake opens on March 4<sup>th</sup> for fishing and boating.

#### ANNOUNCEMENTS

March 14, 2022 – Community Conversations 9:00-10:00 AM, FAB Conference Room A.

Please email Angie Neal at [neal\\_an@fairfieldcityschools.com](mailto:neal_an@fairfieldcityschools.com) to schedule an appointment.

March 16, 2022 – Community Conversations 6:00-7:00 PM, Fairfield Township Fire Station, 6048 Morris Road. Please email Angie Neal at [neal\\_an@fairfieldcityschools.com](mailto:neal_an@fairfieldcityschools.com) to schedule an appointment.

March 17, 2022 – Board Meeting (Regular Session), 6:30 PM, FHS Catherine D. Milligan Community Room

#### BOARD MEMBER COMMENTS

Ms. Berding thanked Dr. Rice and his staff for the progress that is being made not only at the high school but throughout the district regarding the mental health of the students. She shared that she had the opportunity to read to first graders at Central Elementary and said that it was a great experience. She also attended the Varsity Winter Color Guard performance where Fairfield placed second in the division and is headed to State.

Mrs. Gundrum also thanked Dr. Rice and team for sharing the [mental health] program with the Board, and said that a lot of welcome and valuable information was conveyed.

Mr. Clark was grateful for the presentation by Dr. Rice and his team. He spoke about his experience at Central Elementary where he read to fifth graders on inside-out day.

Mrs. Shorter expressed gratitude to Dr. Rice and the school staff for the great presentation on mental health resources. She mentioned the opportunity that she had recently to attend the Black History Showcase. She said that the BSU and ASU performances were great and that she's continually impressed with how amazing our kids are.

Mr. Begley echoed the praise and gratitude toward Dr. Rice and his staff. He also spoke about his adventure reading to kindergarteners and how attentive and well-behaved they were. He said he really enjoyed the experience.

22-19

EXECUTIVE SESSION

MOTION – Moved by Mrs. Gundrum to recess to Executive Session at 7:54 pm to discuss the following:

The employment and discipline of public employees 121.22 (G)(1)  
Purchase of Real Estate 121.22 (G)(2)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

The Board resumed the meeting at 9:23 pm.

22-20

ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Ms. Berding

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

The meeting was adjourned at 9:24 pm by the President, Mr. Begley.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer